



OUR LADY OF GRACE SCHOOL

# OLOG Strategic Plan 2021 - 2024

## VISION

OLOG educates young people to value truth, achieve personal excellence, act with compassion and make a difference in our changing world.

## MISSION

As a school in the Dominican tradition, OLOG commits to providing a welcoming, inclusive and supportive learning community, where all children are challenged, and achievements recognised and celebrated.

## VALUES

### PRAYER

### COMMUNITY

### SERVICE

### STUDY

## PRIORITIES

### CATHOLIC IDENTITY

- Deepen the spiritual, scriptural and theological capacity of our students, staff and community
- Celebrate our Dominican story through dialogue, ritual, prayer and action
- Embed a contemporary approach to our Catholic worldview and identity
- Provide excellent religious education teaching and learning
- Advocate for the common good through social justice and ecological action
- Actively promote Catholic values and expectations whilst acknowledging the dignity of each person.

### LEARNING & TEACHING

- Engage every student in developing and achieving their learning goals
- Enable quality teaching and high expectations for all
- Build strong practices in literacy, numeracy and critical thinking
- Provide significant leadership opportunities and professional learning for staff
- Consolidate enhanced digital literacy in all classrooms
- Engage effectively with parents in the delivery of quality teaching and learning
- Commit to nurturing a child safe culture across all aspects of school life.

### WELLBEING & INCLUSION

- Provide safe environments that support and model all aspects of wellbeing
- Embed wellbeing and positive behaviour strategies that are informed, promote resilience and align with the needs of OLOG
- Engage in professional learning to build capacity for enhancing the social, emotional and learning outcomes of all students
- Respect the diversity and cultural identities of the OLOG community.

### COMMUNITY

- Engage purposefully with parents
- Foster connections with the parish and Catholic schools in the region
- Build collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing
- Celebrate achievements, successes and excellence within the OLOG community.

### RESOURCING OPERATIONAL EXCELLENCE

- Improve OLOG enrolment growth and retention
- Continue to develop our policies and procedures to ensure they foster, reflect and value respect and inclusion within our school community
- Build a talented and committed staff
- Provide meaningful leadership opportunities for staff and students.
- Manage all resources effectively and efficiently
- Continue to revise and implement a maintenance plan which includes replacing/upgrading school infrastructure
- Review school Master Plan and plan effectively for future growth of OLOG.

## OUTCOMES

### STUDENTS

Are successful learners who want to learn and are confident in their capacity to make a positive contribution to the world.

### STAFF

Are inspired by our Dominican values and recognised for their commitment and expertise that support and enhance quality student learning and wellbeing.

### FAMILIES

Are connected and invited to contribute meaningfully to the OLOG community.

### COMMUNITY

Is safe and inviting and enables openness to change to ensure continued success into the future.